



T.S. MISHRA
UNIVERSITY
LUCKNOW

Standard Operating Procedure

for

EQUAL OPPORTUNITY CELL

A handwritten signature in purple ink, consisting of stylized initials and a surname, positioned above the official title of the Registrar.

Registrar
T.S. Mishra University
Lucknow

Introduction

In alignment with the UGC's XII Plan Guidelines for the Scheme of Equal Opportunity Centres in Colleges and for Equitable Opportunities for Socio-Economically Disadvantaged Groups (SEDGs) in higher education institutions, T.S. Mishra University, Lucknow has established the Equal Opportunity Centre (EOC). The Centre aims to ensure effective implementation of policies and programs for disadvantaged groups, offering guidance and counseling in academic, financial, social, and other areas to promote campus diversity. This initiative supports India's commitment to Sustainable Development Goals (SDGs), particularly SDG-4 (quality education), SDG-5 (gender equality), SDG-1 (no poverty), and SDG-8 (decent work and economic growth). The EOC addresses the needs of SEDGs, as emphasized in the National Education Policy (NEP) 2020.

Vision

To promote inclusive access and enhance the participation of Socio-Economically Disadvantaged Groups (SEDGs).

Mission

- Foster a culture of empowerment for students from socio-economically disadvantaged backgrounds.
- Build knowledge and raise awareness on issues concerning equal opportunity.
- Support disadvantaged students in accessing available scholarships, financial aid, and other resources.
- Prevent all forms of discrimination within the university.

Objective

- Enhance equitable access to quality education for socio-economically disadvantaged groups.
- Provide and secure basic facilities and amenities for socio-economically disadvantaged groups, fostering inclusive, healthy, safe, and secure campus environments.
- Work to raise awareness among stakeholders, implement and monitor policies, ensure inclusive access to quality higher education, uphold dignity and respect, promote egalitarian and constitutional values, and address grievances within the university.
- Foster a supportive environment for academic engagement and healthy interpersonal relationships among students from diverse social backgrounds.
- Work to raise awareness within the academic community about the challenges of social exclusion and the aspirations of marginalized communities.
- Assist individuals or groups from disadvantaged sections in addressing issues related to discrimination.


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- Address grievances of the disadvantaged groups and provide amicable solutions to their concerns.
- Share information about welfare schemes and programs, as well as official notifications and orders from the government and relevant organizations for the benefit of socially disadvantaged groups.
- Simplify admission and registration processes to remove barriers for students from disadvantaged backgrounds.
- Coordinate with government bodies and other organizations to gather academic and financial resources to support students from disadvantaged groups.

Composition

The composition of the committee as approved by the Vice-Chancellor shall be as underlined.

S.No.	Name	Role
1	Senior Professor (SC / ST / OBC / Minority representative)	Chairperson
2	Three Professors / Associate Professors / Assistant Professor (One representative from SC / ST / OBC category)	Member
3	Three Professors / Associate Professors / Assistant Professor (Minority representatives)	Member
4	Two Students' Representative belonging to SC / ST / OBC / Minority	Special Invitee

Note

- The Chairperson and members shall serve a term of two years, while special invitees shall serve for one year.
- The quorum for meetings, including the Chairperson but excluding special invitees, shall be three members.
- When addressing grievances, the EOC shall adhere to the principles of natural justice.



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